



Maintaining PBIS momentum, increasing reach

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

- Maya Angelou

The Bibb County School District entered the 2021 school year with a bit of uncertainty due to the COVID-19 pandemic. Teachers, staff, and students were understandably anxious as the pandemic raged on and death tolls increased in middle Georgia.

How would COVID impact schooling? Would we start the year with virtual instruction, face-to-face instruction, or hybrid instruction? Our leaders queried stakeholders and made the best decisions possible given the information that they had. Families were given a choice as to which learning environment was the best fit for their families.

As we started the new year, the Westside PBIS Committee had new leadership, new team members, and a new direction. "More people, more often" became the committee's motto for 2020-2021. We started the year with a clear direction for taking Westside PBIS to the next level. Our goals were to increase school-wide familiarity with WHS PBIS virtual and face-to-face expectations, and to celebrate as many people along the way as possible.

We increased classified staff and student recognitions and extended certified recognitions to the newly hired as well as the veteran. We succeeded in our goals and moved Westside closer to becoming a Distinguished PBIS School!

Though it was impossible to celebrate

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Congratulations to our **Student of the Month** honorees

12th grade: **Roh'sean M.**

"Roh'sean exemplifies so many of WHS expectations every day. He is respectful. He is prepared and he is accountable. He is pleasant and works hard. He helps others daily. Every day in fifth period he helps other students in some way. I enjoy seeing him every morning and teaching him. I expect to hear great things about him later in life!" *Nominated by Ms. Demetria Lee*

11th grade: **Jarvis K.**

"Jarvis helps other students and participates in class. When we were walking back from the fishing pond he started to pick up trash around the school and expressed that we should have more pride for our school."

Nominated by Coach Williford

10th grade: **Leo H.**

"Leo always participates in class discussions. He volunteers to model a problem with solution to the class. He always asks questions to understand the concepts better." *Nominated by Ms. Mehta*

9th grade: **Michael H.**

"Michael is an excellent example of self discipline and respect for all. He works hard daily and maintains a positive attitude always." *Nominated by Ms. Bagley*

Intentional & Consistent

Teacher of the Month

DeAndra Richard

CTAE, Marketing, School Store
Work-Based Learning

"Ms. Richard teaches the whole child and establishes genuine and meaningful relationships with her students. She especially understands how to reach students struggling with learning disabilities and adjusts her teaching to reach each student right where they are, and enables them to reach beyond their limitations."

Nominated by Mrs. Donna Wright

Staff of the Month

Basil Youman

Beautification Specialist

"Mr. Youman performs his duties in a consistent and quiet way here at Westside.

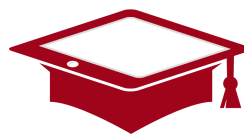
Despite obstacles and challenges, Mr. Youman is always rising to the occasion and gets the job done!

Kudos to Mr. Youman!"

Nominated by Mrs. Donna Wright



At W.H.S., each student in each classroom will experience meaningful, rigorous standards – based instruction in a highly engaging learning environment that is tailored to meet their individual needs.



WESTSIDE WINNING

HERITAGE ES - UNION ES - VETERANS ES - WEAVER MS - WESTSIDE HS

Great job to our April/May 2021 PBIS Students of the Week

WEEK 1

9th Grade: **NaZarriyah L.**

10th Grade: **Jada T.**

11th Grade: **Pablo H.**

12th Grade: **Kowacie R.**

WEEK 2

9th Grade: **Michael H.**

"This student is an excellent example of self discipline and respect for all. He works hard daily and maintains a positive attitude always." *Nominated by Ms. Sanita Bagley*

10th Grade: **Lance W.**

"Lance is always on time to class. He is an excellent student in ELA but also in all of his classes. It is an honor and a privilege to have a student like Lance who is thorough with all of his assignments and cares about his work." *Nominated by Ms. Jenny Gordon*

11th Grade: **Janiya W.**

"Janiya is going to make a great educator one day. She leads discussions, answers questions, and helps her peers understand." *Nominated by Mr. Womack*

12th Grade: **Roh'sean M.**

"This student exemplifies so many of the WHS expectations every day. He is respectful. He is prepared and he is accountable. He is pleasant and works hard. He helps others daily. Every day in fifth period he helps other students in some way. I enjoy seeing him every morning and teaching him. I expect to hear great things about him later in life!" *Nominated by Ms. Demetria Lee*

WEEK 3

9th Grade: **Adrian U.**

"Adrian works hard and continues to follow the Seminole Way!" *Nominated by Ms. Valera Jackson*

10th Grade: **Justin W.**

"This class leader makes the classroom experience fun and still encourages learning. He challenges his classmates to learn, and before they know it, another lesson has ended and they have mastered it. He makes my job easier and supports his peers with ease." *Nominated by Ms. Jasmine Felder*

11th Grade: **Jarvis K.**

"Jarvis helps other students and participates in class. When we were walking back from the fishing pond he started to pick up trash around the school and expressed that we should have more pride for our school." *Nominated by Coach Williford*

12th Grade: **Deborah S.**

"Deborah loves learning. She leads without trying and without pretention. She is interested in progress, not playing." *Nominated by Mr. Womack*

Week 4:

9th Grade: **Bryson G.**

10th Grade: **Leo H.**

11th Grade: **Ynikko P.**

12th Grade: **Marquis T.**

The Goal of PBIS

- Prevent the development and the intensifying of problem behavior
- Maximize academic success for all students



PBIS is All About Being Positive

Recognitions & Celebrations

PBIS Student of the Month

PBIS Teacher of the Month

Perfect Attendance

Zero Office Discipline Referral (ODR)

Behavior Improvement

(Virtual) Shout-outs

Faming Hot

Meet our PBIS Coach/Coordinator



Ms. Jeeja Kannanayakkal

Dr. George is the Science Teacher at Westside. She received her Biology degree, Masters in Biology, M Ed degree, MPhil degree (Biology and Education) and Doctoral degree from various universities in India. She has been an educator for 23 years and is still going and growing in her profession. She has been married for 24 years; she and her husband raised her son to become a part of society with positive social skills to serve people with a kind heart.

Dr. George was the PBIS Teacher of the month October 2016 at Calhoun County High School, Ga and PBIS Teacher of the month September 2019 at Westside High School.

Visit our website:
<https://westside.bcsdk12.net/>



PBIS is an acronym for Positive Behavior Interventions and Support

It is a school-wide integration of the following:

- A systems approach for building capacity
- A continuum of behavioral supports
- Prevention focused efforts
- Instructionally focused behaviors
- Data information analyzed and utilized on a frequent basis

Westside High School
2851 Heath Road
Macon, GA 31204
478-779-3800

PBIS Team

PBIS Coach	Jeeja Kannanayakkal	Administrator	Lisa Thompson
Team Leader	Donna Wright	Communications	
Recorder	Apeksha Mehta	<i>Internal</i>	Dominique Nichols, Jenny Gordon
Timekeeper	Candice Roberson	<i>External</i>	Mark Paschal (social media public relations)
Data Specialist	Joseph Martin	Parent	Santina Bagley
		Student	Coray Collins
	Team Member		Eboni Poindexter
	Team Member		Tamara Serls
	Team Member		Vashun Tobler



We are prepared

Virtual Expectations

Entering the Virtual Classroom

- Follow directions
- Laptops/Computer fully charged.
- Log in on time or before time.

Teams/Canvas

- Have all materials and supplies ready
- Actively participate in instruction.

Video Conferencing

- Be on time.
- Check your audio and video setting prior to starting.
- Use appropriate background setting.

Independent Work

- Stay focused on the task at hand.
- Schedule time for each assignment.
- Ask questions if you have them.
- Attempt to find the answer on your own.

Breakout Groups

- Be familiar with moving from General Session to Breakout Groups.
- Ask for help if you don't know how to move to your breakout room.

Communication(s)

- Speak with purpose – have a reason to speak
- Use proper netiquette
- Dress appropriately
- Use the "Raise Hand" icon in TEAMS

Exiting the Virtual Classroom

- Exit only when teacher dismisses.
- Know where to locate pending assignments.



Hold self accountable

Virtual Expectations

Entering the Virtual Classroom

- Be on time and ready to learn.
- Use crosswalks and sidewalks
- Follow outlined arrival and dismissal procedures

Teams/Canvas

- Complete and turn in assignments on time.
- Accept constructive feedback

Video Conferencing

- Be present during instruction and group sessions.
- Be engaged and participate in group meetings/discussions

Independent Work

- Be sure to meet the submission deadline.
- Take ownership of your learning and behavior
- Accept constructive feedback
- Be engaged and participate in your individual assignments.

Breakout Groups

- Move directly to your assigned breakout group.
- Encourage each other to stay on topic.
- Complete the work together. (No one person should be doing all the work of the group.)

Communication(s)

- Use academic language
- Speak clearly into device
- Focus on speaker on the screen.

Exiting the Virtual Classroom

- Complete exit assignment before leaving.
- Log out After teacher dismisses the class.



Show respect for all

Virtual Expectations

Entering the Virtual Classroom

- Say "Good Morning"! Greet the teacher.
- Use profanity-free language; Use appropriate language when posting or asking questions.

Teams/Canvas

- Use profanity-free language;
- Use appropriate language when posting or asking questions

Video Conferencing

- Use the "Raise Hand" icon to ask a question.
- Maintain your place in line
- Wait patiently to be served

Independent Work

- Listen quietly while others are speaking
- Use profanity-free language
- Use self-control

Breakout Groups

- Use the chat to respond when others are talking.
- Respect others' cultures, opinion and viewpoints.
- Maintain positive conversation

Communication(s)

- Think first before typing a message or speaking.
- Listen while others are speaking.
- Wait your turn.
- Use kind, respectful words.

Exiting the Virtual Classroom

- Wait for the teacher to dismiss the class, then logout. Completely Logout of Teams/Canvas.
- Say, "Have a great day!"

Bibb County School District

Westside High School
2851 Heath Road
Macon, GA 31206

Phone: 478-779-3800
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[https://
westside.bcsdk12.net](https://westside.bcsdk12.net)

VISION

Each student will demonstrate strength of character and will be college or career ready.

MISSION

The Bibb County School District develops a highly trained staff and an engaged community dedicated to educating each student for a 21st century global society.



Congrats to our May PBIS Students of the Week!

9th Grade: **Keevin B.**

"Keevin is a respectable young winner who is always prepared for class. He consistently demonstrated great character regardless the situation. I have watched his physical skills and abilities grow as he put his heart and mind to improving his overall health."

Nominated by Coach Roberson

10th Grade: **Jade C.**

"Jade has made a focused effort to be sure she is current in all her classes. She is highly organized, consistently prepared, and always courteous and respectful. Jade has shown significant improvement and is determined to succeed at all costs. She is a walking example of persistence!" *Nominated by Mr. Paschal, Mr. Kingsley Mr. Medina*

11th Grade: **Garrett C.**

"This student had finished his work in Mrs. Amanugi's class and worked quietly on an assignment my students had been working on in their World Lit classes - a one-pager about Josephine Baker, Wes Moore and/or Muhammad Ali. Garrett took it upon himself to complete my assignment (even though he is not in my World Lit class), and did a great job!" *Nominated by Mrs. Gordon*

12th Grade: **Alisha B.**

"Alisha holds herself accountable for work and learning; never lets problems come in the way of her grades; consistently interacts with teacher to keep herself in the loop; excellent virtual learner."

Nominated by Ms. Mehta



INDIVIDUAL

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each individual as Staff or Student of the Month, we partnered with other groups to celebrate you on a larger scale. PBIS partnered with the Social-Emotional Learning (SEL) Squad, the Counseling Department, the Administrators, the Athletic Department, and others to show you how much you matter to Westside. Thank you to all of our partners!

The PBIS committee wants each of you to know how valuable you are to the culture and climate of the school. Each of you contributes to the positive energy of Westside when you walk through the door, smile, and say "Good Morning."

You fill someone's bucket when you share an encouraging word or lend a helping hand. Your presence is valuable. Your presence is needed. Your presence is desired because Westside High School would not be the same without you. You have indelible footprints!

So what's next? We will use the summer to recuperate from this tumultuous year. We will refresh ourselves with rest and good food, the company of family and

friends, and for some, new adventures.

When you return this fall, Westside PBIS will maintain its momentum while increasing its reach. Once again the PBIS Committee will be under new leadership. **Ms. Santina Bagley** will lead the charge with a new vision, a new direction, and a new passion.

But be assured of this, you will never forget how you were celebrated—and the way it made you feel. Enjoy your summer break!

*Dr. Lisa David Thompson
PBIS Administrator, 2020-2021*



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